

WisLine Web Presentation Monday, February 28, 2005 10:30 – 11:30 a.m. Julie Solomon, Ph.D. Socio...

## Presentation Objective

By the end of this session, you will be able to identify appropriate strategies for addressing several key program replication challenges.

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#### **Presentation Objective**



## What is "Replication"?

- Process of moving a pre-existing program with evidence of effectiveness to additional sites in a way that both:
  - retains fidelity (strict adherence) to the core program

and

 permits flexibility (leeway) to adapt the program to the new context and population.

(See CSAP, 2003; Kelly et al., 2000)

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What is "Replication"?



## What is "Fidelity"?

- Fidelity to the "core program" involves maintaining the original program's:
  - key behavioral and reproductive health status goals/objectives
  - underlying theory of behavior change
  - "core program components," as defined by the original program developer/evaluator.

(See CSAP, 2003; Kelly et al., 2000)

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What is "Fidelity"?



What is "Adaptation"?



#### Sources of Program-Context Mismatch

- Mismatches between the program and your local context may result from:
  - Community's cultural or social norms
  - Community's infrastructure
  - Target population's language
  - Target population's developmental stage
  - Agency's infrastructure
  - Agency's access to target population

(See Castro et al., 2004)

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#### **Sources of Program-Context Mismatch**

## Top 3 Replication Challenges

- WisLine presentation registrants were asked to complete a survey on replication challenges.
- 9 completed surveys were received by DPI.

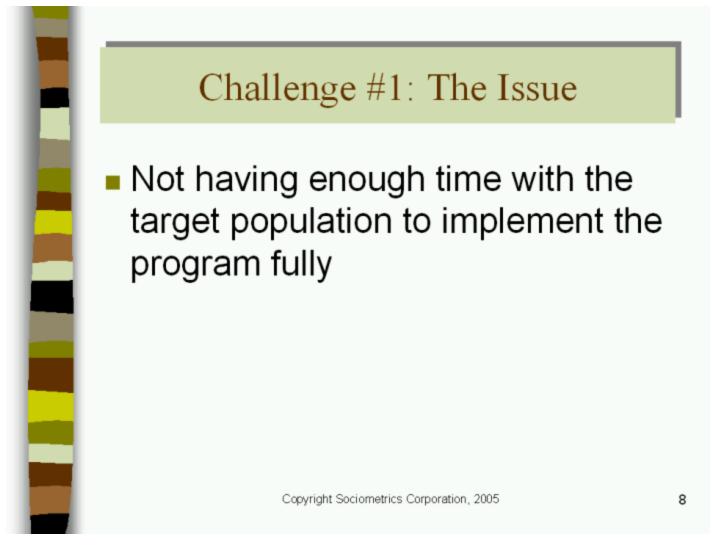
#### The 3 most frequently noted replication challenges:

Challenge	Respondents selecting that item
1. Not having enough time with the	67%
target population to implement the program fully	(6 out of 9)
2. Difficulty deciding whether to	56%
develop a new program or replicate an existing one	(5 out of 9)
3. Difficulty deciding which program to	56%
replicate	(5 out of 9)

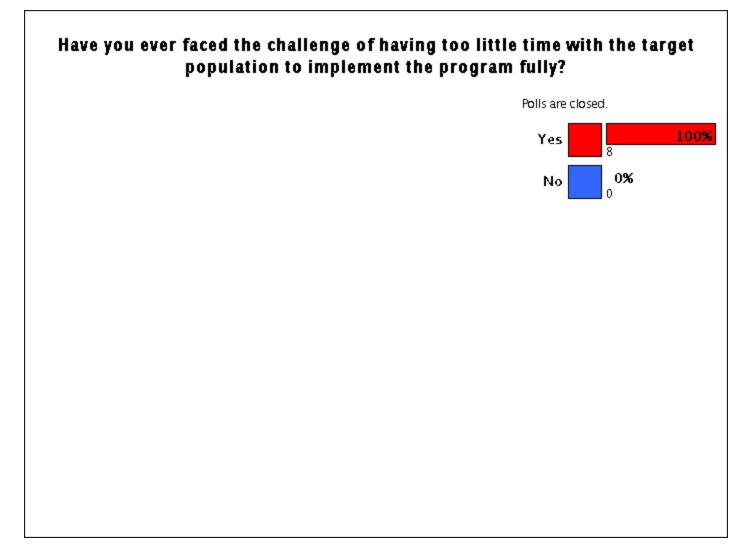
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#### **Top 3 Replication Challenges**



Challenge #1: The Issue



**Challenge #1: Your Situation** 



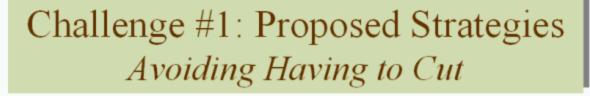
## Challenge #1: Proposed Strategies Effects of Shortening a Program

- If an empirically-validated program has activities/components shortened or cut out, the program may not be as effective.
- The only way to know for sure how such curricular changes affect outcomes is to rigorously evaluate the program as implemented.
- HOWEVER- there are strategies for:
  - Avoiding having to shorten a curriculum
  - Making strategic program cuts

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Challenge #1: Proposed Strategies Effects of Shortening a Program

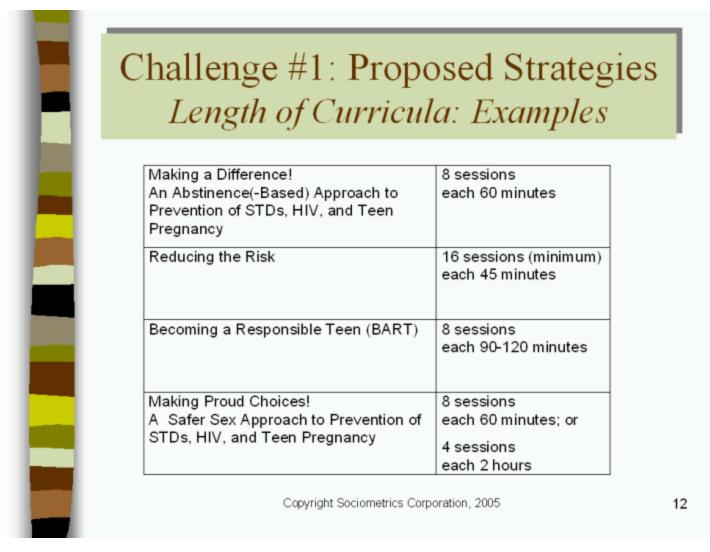


- BE PROACTIVE-- Try to address time constraints before a curriculum is chosen.
- Have ongoing dialogue among boards/supervisors/staff about:
  - Importance of implementing empirically-validated curricula fully
  - how much time is needed to plan and fully implement specific curricula
  - how much time is available to line to fully implement specific curricula
- Select curricula with time constraints in mind.

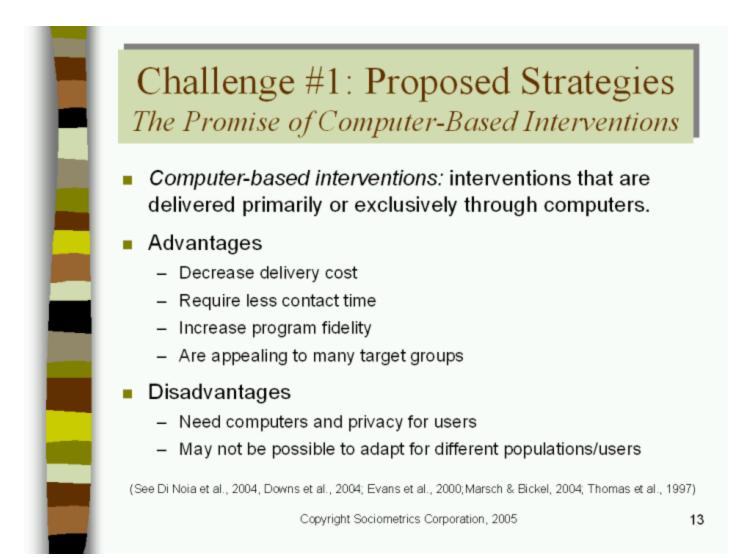
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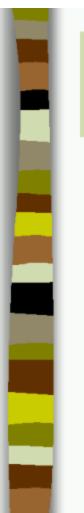
**Challenge #1: Proposed Strategies Avoiding Having to Cut** 



**Challenge #1: Proposed Strategies Length of Curricula: Examples** 



Challenge #1: Proposed Strategies The Promise of Computer-Based Interventions



# Challenge #1: Proposed Strategies Adapting Curricula for Time Constraints

- Read about the curriculum's core components:
  - What are the key goals and objectives of the program?
  - What is the behavioral theory that underlies the program?
  - What does the original developer/evaluator consider the "core components" to be?
- If you must cut activities:
  - Remain faithful to core components
  - Consider target population needs and assets in making cuts
  - Assign some activities as homework (as appropriate)
  - DON'T cut out all or most of the interactive/small group activities.

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#### **Challenge #1: Proposed Strategies Adapting Curricula for Time Constraints**

## Challenge #1: Your Suggestions & Questions

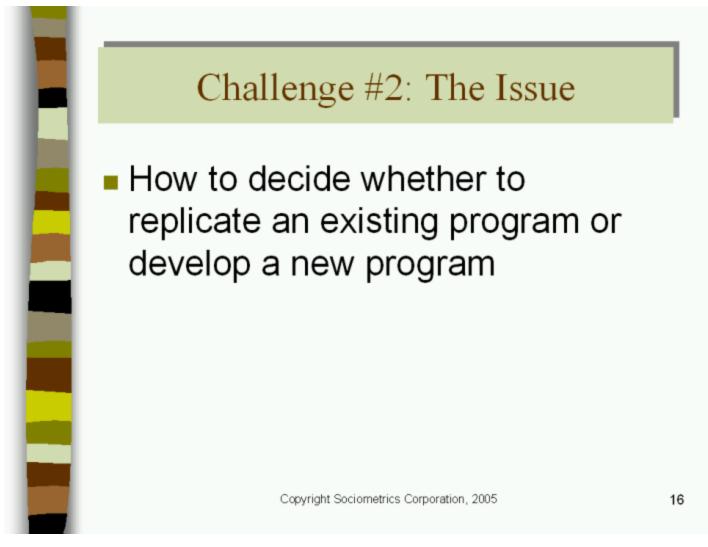
Do you have other suggestions or questions about the challenge of not having enough time with the target population to implement the program fully?

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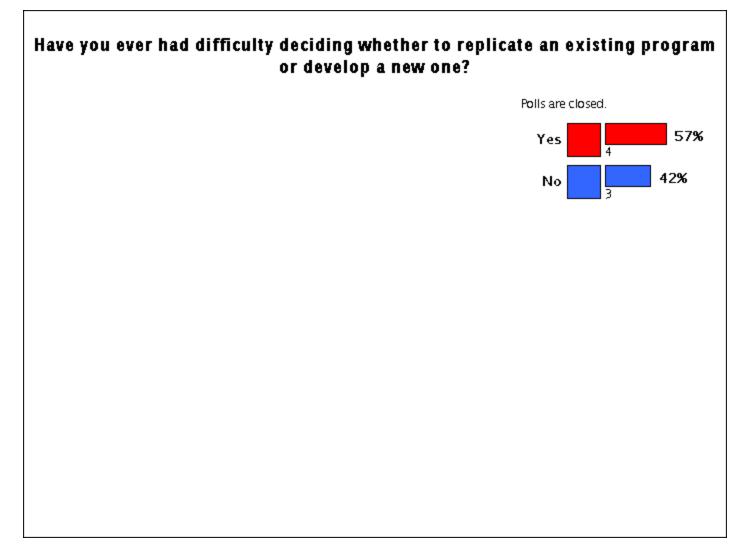
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**Challenge #1:** 

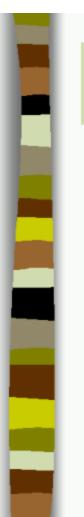
**Your Suggestions & Questions** 



Challenge #2: The Issue



**Challenge #2: Your Situation** 



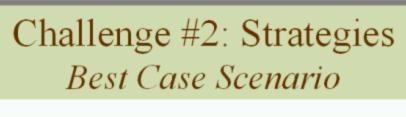
## Challenge #2: Proposed Strategies

- Learn about what empirically-validated programs are available.
- As you assess the fit of specific programs for your context, consider:
  - Is there strong evidence that the program has achieved sexual behavior or health status goals/objectives that are appropriate for your community/population?
  - How similar is the original *target population* to your target population?
  - Is the program a good match for your agency setting and resources?
  - Can you obtain a full set of program materials?
  - Is the program likely to engage participants?

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#### **Challenge #2: Proposed Strategies**



#### Best-case scenario:

- If a candidate program is a good match to your context/situation on all criteria then replicate it with few or no adaptations.
  - · It can save time-- no "reinventing the wheel"
  - It can increase the likelihood of positive outcomes
  - It is often preferred by funders
- If the program has some examples/activities that seem too boring or mechanical, then substitute more engaging ones that address the same goals/objectives as the ones you are replacing.

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**Challenge #2: Strategies Best Case Scenario** 



## Challenge #2: Strategies *In Other Cases*

- Make a decision about whether to replicate or develop a new program based on:
  - Resources needed to adapt the program (e.g., content, format, materials) vs. develop a new one
    - · Money, time, expertise, access to original developer
  - Resources available to adapt the program vs. develop a new one
    - · Money, time, expertise, access to original developer
  - Constituent/stakeholder perspectives
    - e.g., Board, supervisors, funders, colleagues, community members

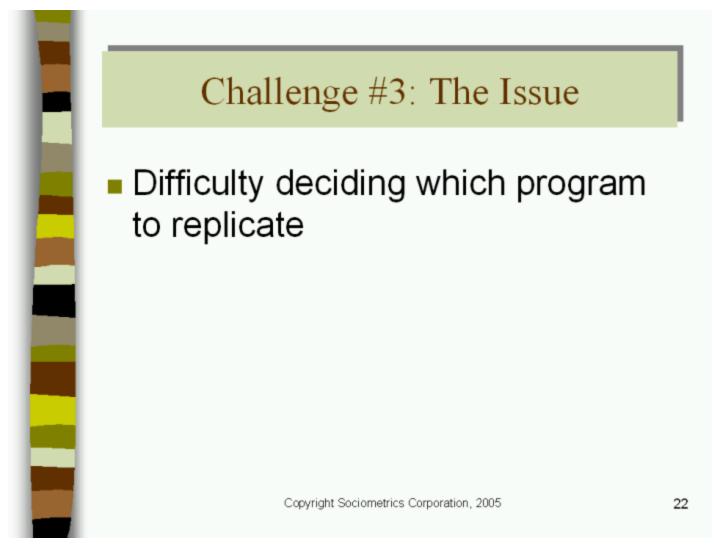
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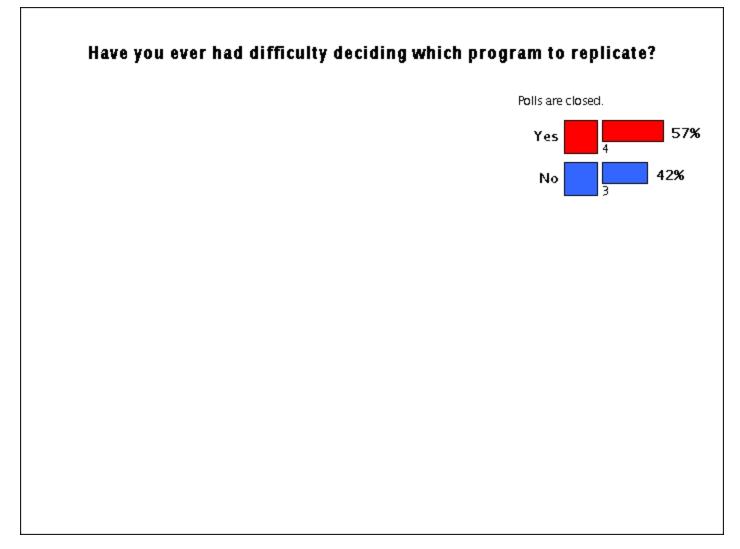
#### **Challenge #2: Strategies In Other Cases**



**Challenge #2: Your Suggestions & Questions** 



**Challenge #3: The Issue** 



**Challenge #3: Your Situation** 



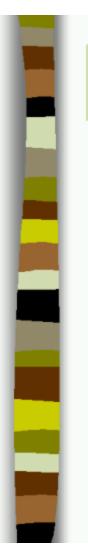
## Challenge #3: Proposed Strategies

- Investigate which programs...
  - Have shown strong evidence of achieving sexual behavior or health status goals/objectives that are appropriate for your population/community
  - Were developed for a target population that is similar to yours (with respect to age, gender, race/ethnicity, cultural norms, etc.)
  - Are a good match for your agency setting and resources
  - Make their program materials available at a cost you can afford
  - Are likely to engage participants

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#### **Challenge #3: Proposed Strategies**



## Challenge #3: Strategies (cont'd.)

- Gather program information from scientifically reputable sources.
- Review outcome evaluation methods/findings.
- Look for the program that rates the "highest" on all criteria (per prior slide).
- If several programs "tie," consider which criteria are most important to your agency, target population, and community.

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Challenge #3: Strategies (cont'd.)



**Challenge #3: Your Suggestions & Questions** 

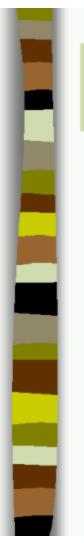
## Summary of Key Points

- Know your agency, target population, and community needs and assets.
- Investigate what empirically-validated programs are available
  - What are their core components?
  - What populations were they developed for?
  - What resources are required to adapt them (if necessary) and implement them?
- Engage pro-actively in dialogue about the potential match/mismatch between available programs and community, agency, and target population needs and assets.

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#### **Summary of Key Points**



### Additional Questions or Comments?

- Please share any additional thoughts by phone.
- You may also wish to share them electronically (via "Ask a Question")-- even if we cannot read them all out loud now, they will be archived and made available to all attendees after the training. (Note that your name will be included with your comments.)

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#### **Additional Questions or Comments?**